



Call for New UčiMo Foundation Board Members

Are you passionate about youth education and empowerment? Do you believe in the power of cross-cultural exchange and knowledge-sharing to shape a better future?

The UčiMo Foundation is currently seeking dedicated individuals to join our Board of Directors and play a pivotal role in overseeing the strategy and implementation of our youth-led initiatives in Mostar.

About

UčiMo

Foundation:

Building on the success of the Mostar Summer Youth Program (MSYP), UčiMo was established as a registered foundation for youth-led initiatives in Bosnia-Herzegovina on March 3, 2022. Our mission is to equip young people with essential skills and academic knowledge, empowering them to achieve their educational, social, and professional aspirations. Through multidisciplinary programs and partnerships with educators from Bosnia and Herzegovina and around the world, UčiMo fosters the exchange of ideas and knowledge across cultures.

Our programs:

- **Mostar Summer Youth Program (MSYP):** Our flagship program founded in 2014 offers learner-oriented experiences to nurture leadership, creativity, and critical thinking.
- **Learn, Advance, Bridge (LAB):** Founded in 2020, LAB provides young people with practical experiences in natural sciences, including teacher training to enhance science education.
- **Year-Round Initiatives:** Including a book club, film festival, and coding course, among others.

Responsibilities of the board

As the highest leadership body of UčiMo, the Board of Directors plays a vital role in steering the foundation towards a sustainable future. Key responsibilities include:

- Determining the organization's mission and purposes.
- Overseeing and evaluating the performance of Project Managers and Coordinators.
- Strategic and organizational planning.
- Ensuring strong financial oversight and management.
- Fundraising and resource development.
- Approving and monitoring programs and services.

- Enhancing the organization's public image.
- Assessing the Board's performance as the governing body.

Responsibilities and expectations of individual board members

Individual Board Members are expected to actively contribute to the organization's mission and growth. This includes:

- Participating in board and committee meetings (approximately 4-5 times a year).
- Take part in committee meetings (approximately 4-5 times a year, once every 2-3 months).
- Preparing for, attending, and actively participating in board and committee meetings.
- Utilizing personal connections and networks to foster collective action, ensuring the full achievement of UčiMo's mission while enhancing reputational standing.
- Acting as proactive advocate and ambassador for UčiMo, seeking financial resources and partnerships to advance the foundation's mission.
- Optional support for UčiMo's programs on a case-by-case basis.

Responsibilities of committee chairs

Committee Chairs play a key leadership role in guiding the work of their respective committees and ensuring alignment with the Foundation's mission and strategic priorities. Their responsibilities include:

- Aligning the work of their respective committees with the organization's overall strategy, mission, and vision
- Coordinating the efforts of committee members ensuring effective collaboration and communication
- Delegating to achieve committee goals and objectives.
- Presiding over committee meetings, facilitating productive discussions, decision-making, and progress tracking on committee initiatives.
- Collaborating with the Program Manager or relevant stakeholders to ensure committee activities are closely integrated with the organization's goals and yearly objectives.
- Providing regular reports to the board during quarterly meetings, updating them on the progress, achievements, and challenges of the committee's initiatives.

This year, we are looking for **3 to 5 new members** to join the Communications Committee, Fundraising Committee and Program Strategy and Youth Voice Committee. We particularly welcome applicants interested in serving as Chair of the Fundraising Committee or Program Strategy Committee starting from September 2026.

Communications Committee

The Communications Committee supports the development and implementation of the Foundation's communications strategy to promote its vision, programs, and impact. Committee members help manage and strengthen the Foundation's communication channels and ensure consistent visibility of activities and results.

Key responsibilities of the committee include:

- Develop and implement a cohesive communication strategy to enhance the organization's public image and promote its work and impact.
- Provide guidance to the Program Manager and Communications Intern to ensure effective and consistent communication about the implementation of programs in alignment with the organization's vision and mission.
- Support the management and development of the Foundation's website (WordPress), including updating content, improving user experience, and basic troubleshooting.
- Oversee the organization's communication channels, including social media, emails, and media, to ensure they align with the communication strategy and support the organization's goals.
- Strengthen media outreach and partnerships by engaging with the media landscape in Bosnia and Herzegovina, particularly in Mostar.

Preferred skills/experience of new members (across one or more of the following areas):

- Designing communication strategies
- Experience with HTML and WordPress, including updating website content, basic troubleshooting, and improving user experience
- Experience planning and managing content for Facebook, Instagram, and LinkedIn (content creation, scheduling, and audience engagement)
- Knowledge of the media landscape in Bosnia and Herzegovina, particularly Mostar, including media outreach and partnerships.

Additional assets:

- Local presence in Mostar, with the ability to support photo/video content creation between programs or assist staff and interns with communications visibility during activities.
- Ability to take ownership of specific communications tasks and contribute consistently throughout the year

Fundraising Committee

The Fundraising Committee supports the Foundation in developing and implementing fundraising strategies aligned with its mission. Committee members help identify funding opportunities, strengthen partnerships, and contribute to sustainable resource development.

Key responsibilities of the committee include:

- Align fundraising efforts with the organization's mission and vision to support youth education programs.
- Design and contribute to the implementation of fundraising strategies that support the long-term sustainability of the Foundation.
- Identify and pursue potential donors, sponsors, and grant opportunities in line with the organization's goals.
- Collaborate with the Program Manager to develop compelling grant proposals, applications, and donor reports that reflect the mission and impact of the organization.
- Contribute to the planning and implementation of fundraising campaigns and activities (e.g., events, storytelling initiatives, or communication campaigns).
- Provide input on fundraising budgets and support financial planning related to fundraising initiatives.
- Cultivate and maintain meaningful relationships with donors and sponsors who share the organization's vision for youth education.
- Explore networking opportunities to form strategic partnerships that advance the foundation's mission and fundraising initiatives.

Preferred skills/experience of new members (across one or more of the following areas):

- Designing fundraising strategies
- Grant research, proposal writing, and reporting
- Securing and managing local corporate sponsorships and partnerships
- Financial literacy, including working with and developing budgets
- Organizing fundraising campaigns and activities, including events, communications, and storytelling (e.g., social media, case studies)

Additional assets:

- Existing networks with local businesses, diaspora networks, or partner NGOs in the region
- Experience working with NGOs or foundations in Bosnia and Herzegovina

Note: We particularly welcome applications from candidates interested in taking on the role of Chair of the Fundraising Committee starting in September 2026.

Program Strategy and Youth Voice Committee

The Program Strategy and Youth Voice Committee supports the strategic development and oversight of the Foundation's programs to ensure they align with the organization's mission, values, and the evolving needs of young people in the community. The committee also plays a key role in strengthening youth participation by engaging the Foundation's alumni network in shaping and informing program development.

Key responsibilities:

- Support the development of programs ensuring alignment with the organization's mission and community needs.
- Integrate sustainability considerations into program development, emphasizing long-term impact and viability, including through the involvement of alumni in program implementation.
- Provide strategic guidance to the Director and Program Managers to support effective implementation of projects and initiatives.
- Oversee and monitor program implementation to ensure programs are achieving meaningful outcomes.
- Engage with the Foundation's alumni network to amplify youth voices, foster meaningful engagement between alumni and the board, and inform strategic decision-making.

Preferred skills/experience of new members (across one or more of the following areas):

- Experience in program design, strategy, or evaluation, particularly in education, youth development, or nonprofit programs.
- Ability to provide strategic guidance and constructive feedback to program teams.
- Experience working with youth-led initiatives, alumni networks, or participatory approaches to program development.
- Strong facilitation and leadership skills, with the ability to guide committee discussions and coordinate the work of members.

Additional assets:

- Familiarity with the nonprofit or education sector in Bosnia and Herzegovina.

Note: We particularly welcome applications from candidates interested in taking on the role of Chair of the Program Strategy and Youth Voice Committee starting in September 2026.

Join Us

If you are passionate about youth empowerment and have ties to Bosnia and Herzegovina, we welcome you to apply to become a Board Member of UčiMo Foundation. This is a unique opportunity to contribute your skills, knowledge, and network towards shaping the future of youth education in Mostar.

To apply, please submit:

- **Resume**
- **Motivational letter** (one page maximum) showcasing your motivation and stating how you meet experience requirements

Applications are accepted on a rolling basis. To receive **priority consideration**, please submit your materials via the following [link](#) by **April 26, 2026**.

Candidates will be reviewed and contacted for interviews on an ongoing basis. Selected members will officially begin their term by joining the UčiMo Foundation Board meeting in September 2026.

We anticipate a two-year commitment from new board members, with the possibility of renewal on a yearly basis, as we seek individuals dedicated to making a sustained contribution to youth empowerment and education in Mostar.

We look forward to receiving your applications!